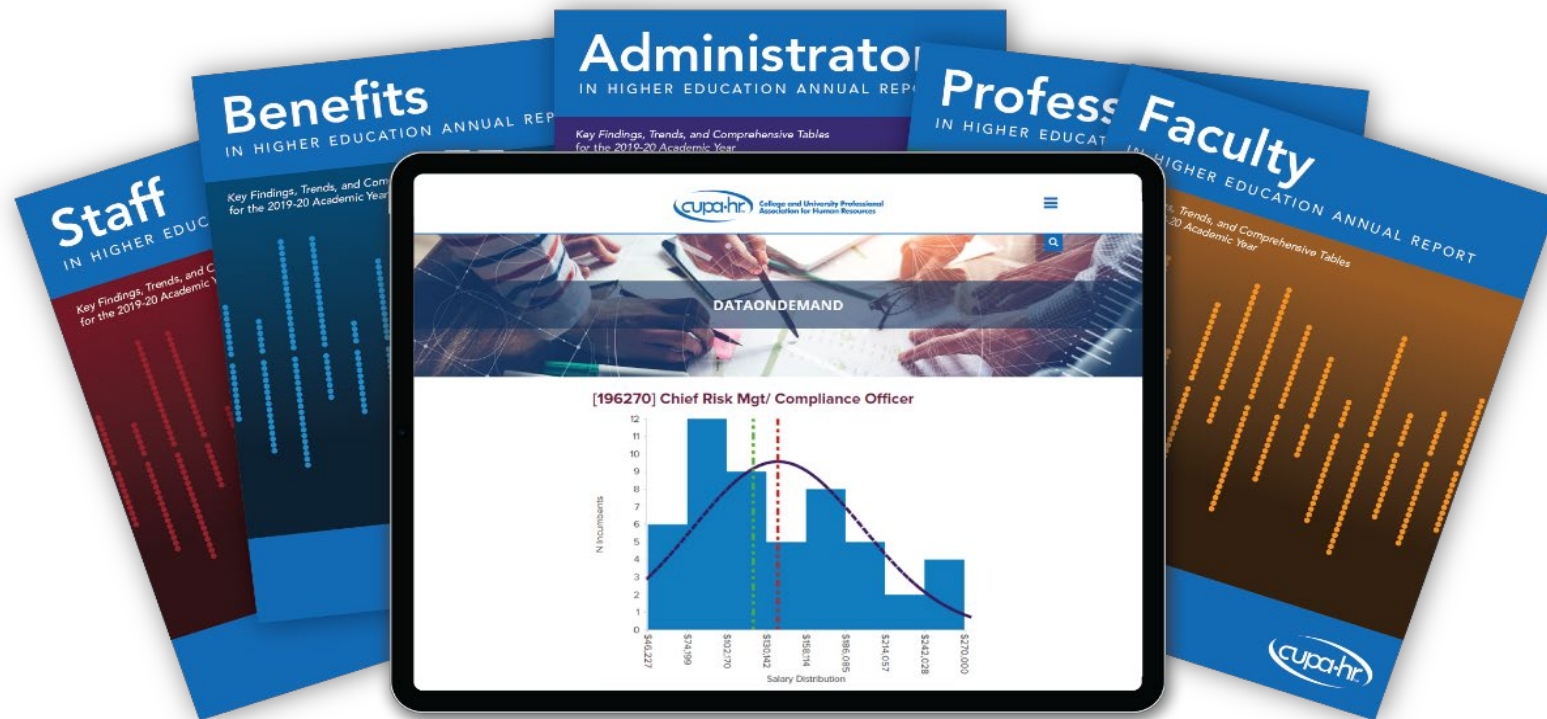




KNOWLEDGE
RESOURCES
ADVOCACY
CONNECTIONS

AACRAO Membership Pipeline September 2020

CUPA-HR Workforce Data

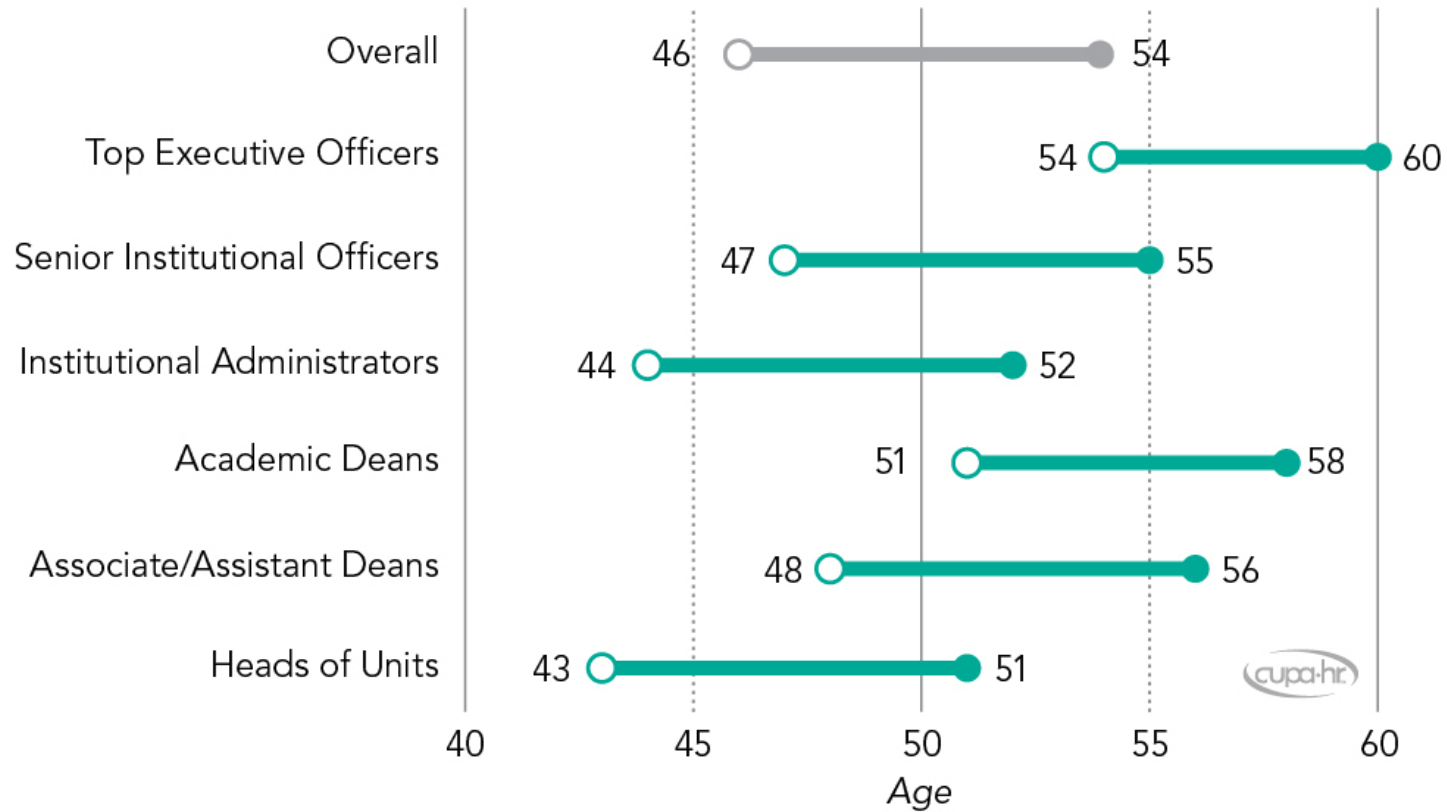


Positions Evaluated

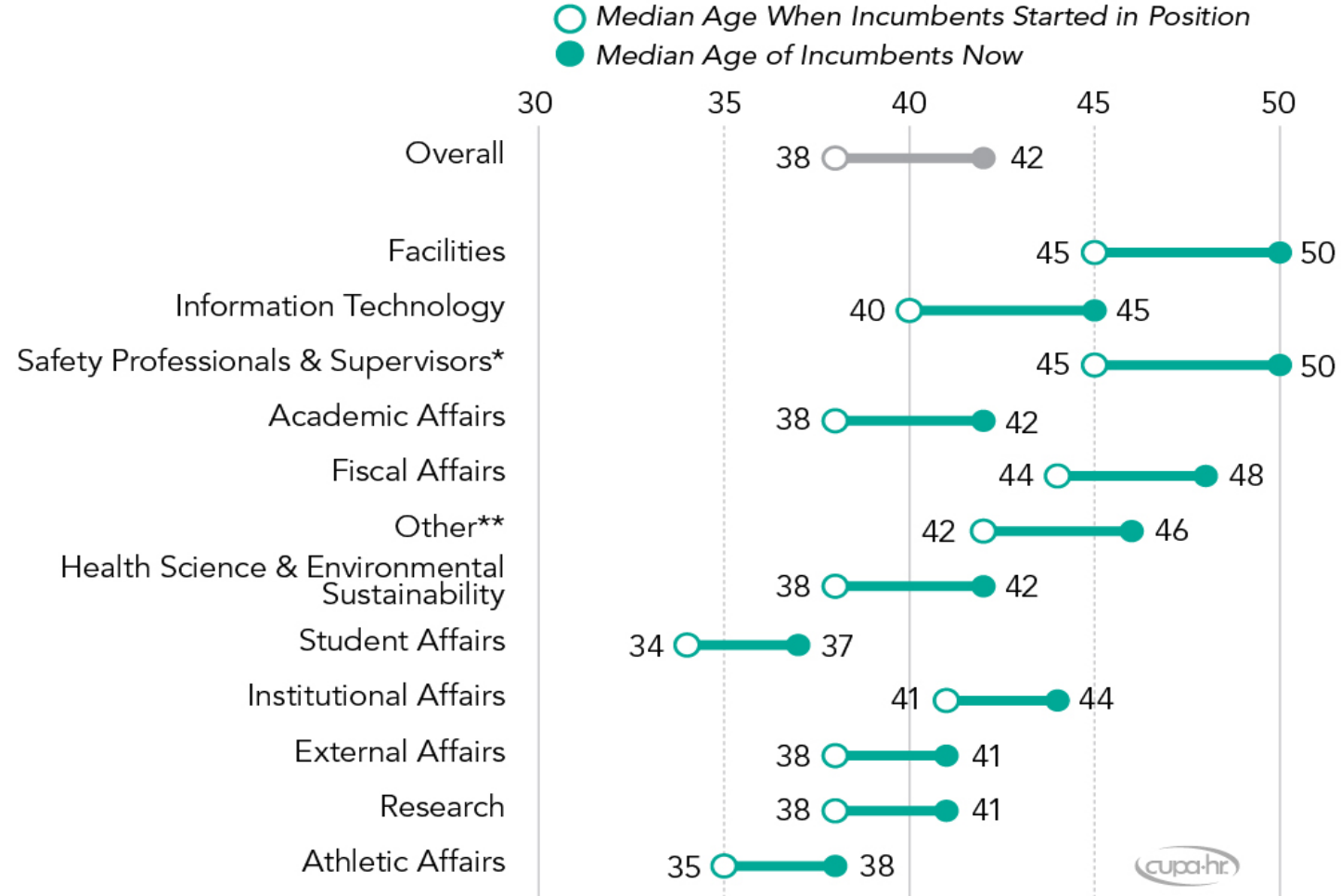
- Chief Enrollment Management Officer
- Chief Student Admissions Officer
- Chief Student Registration/ Records Officer
- Academic Evaluator
- Deputy Head, Student Admissions
- Student Admissions Counselor
- Graduate Program Admissions Coordinator
- Head, Campus Graduate Admissions
- Associate Registrar
- Assistant Registrar

Age and Years in Position

- Median Age When Incumbents Started in Position
- Median Age of Incumbents Now



Age and Years in Position



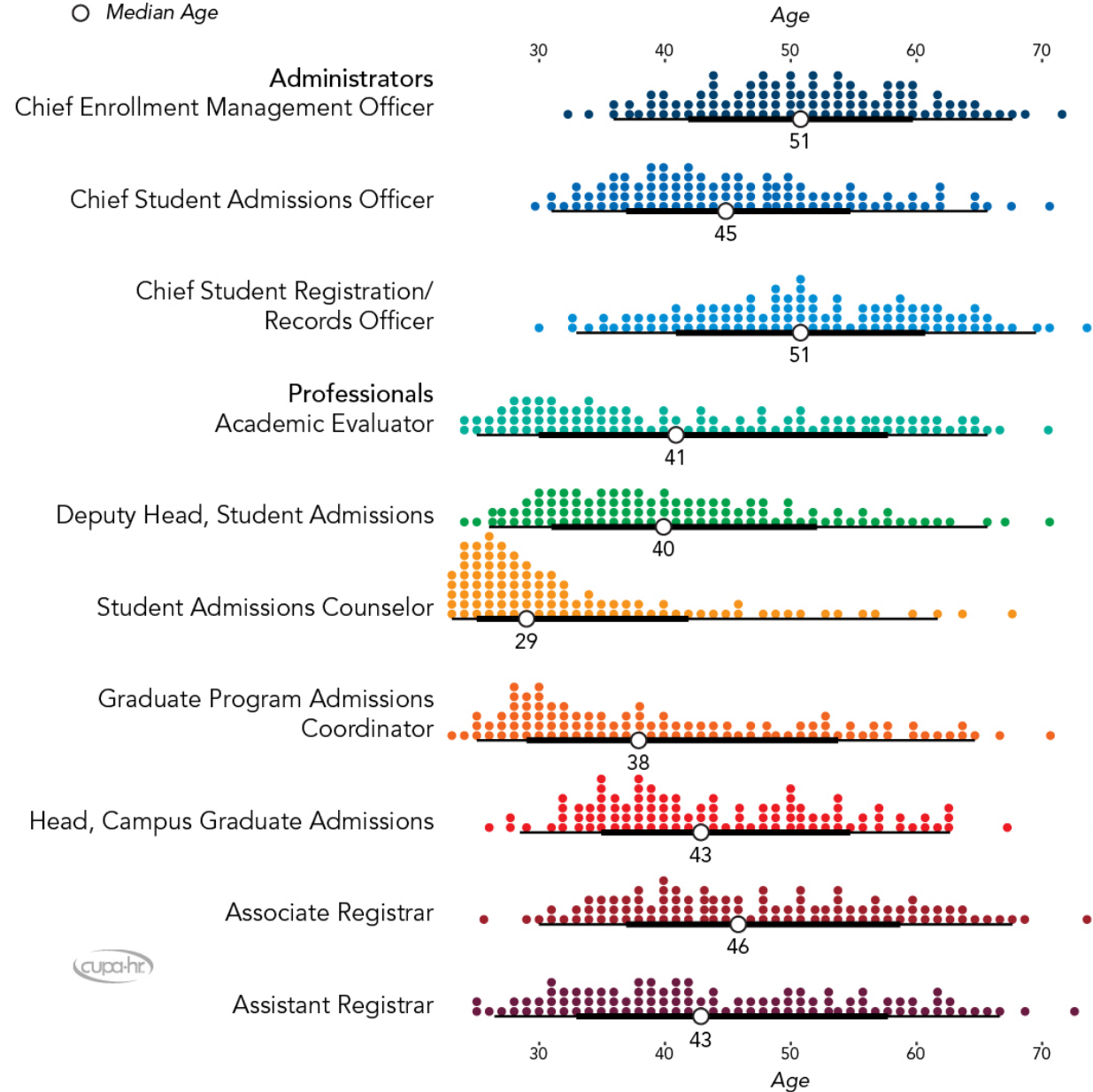
* Safety professionals and supervisors of office/clerical, skilled craft, service/maintenance personnel

** Includes administrative professional associates, extension programs, and other education professionals

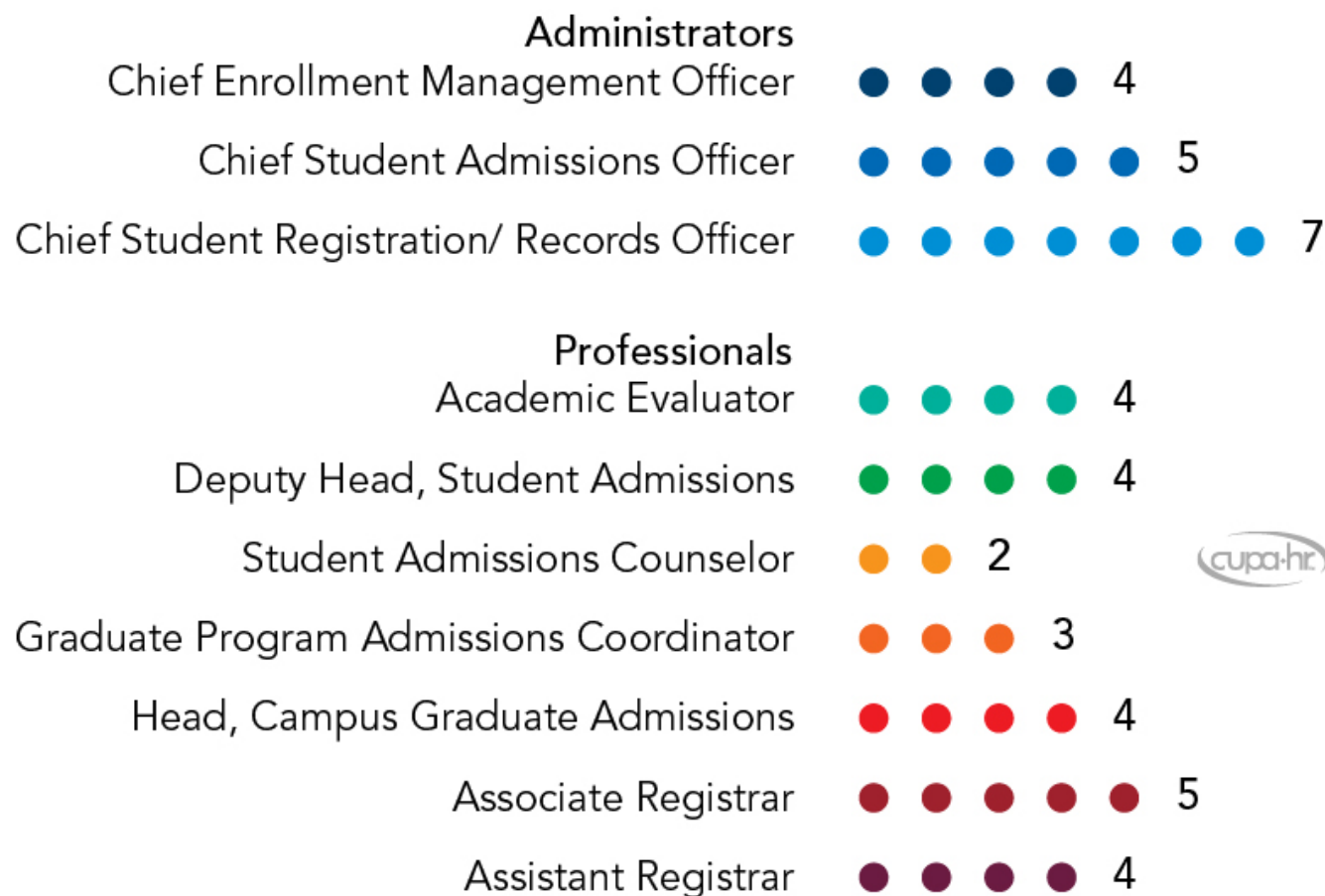


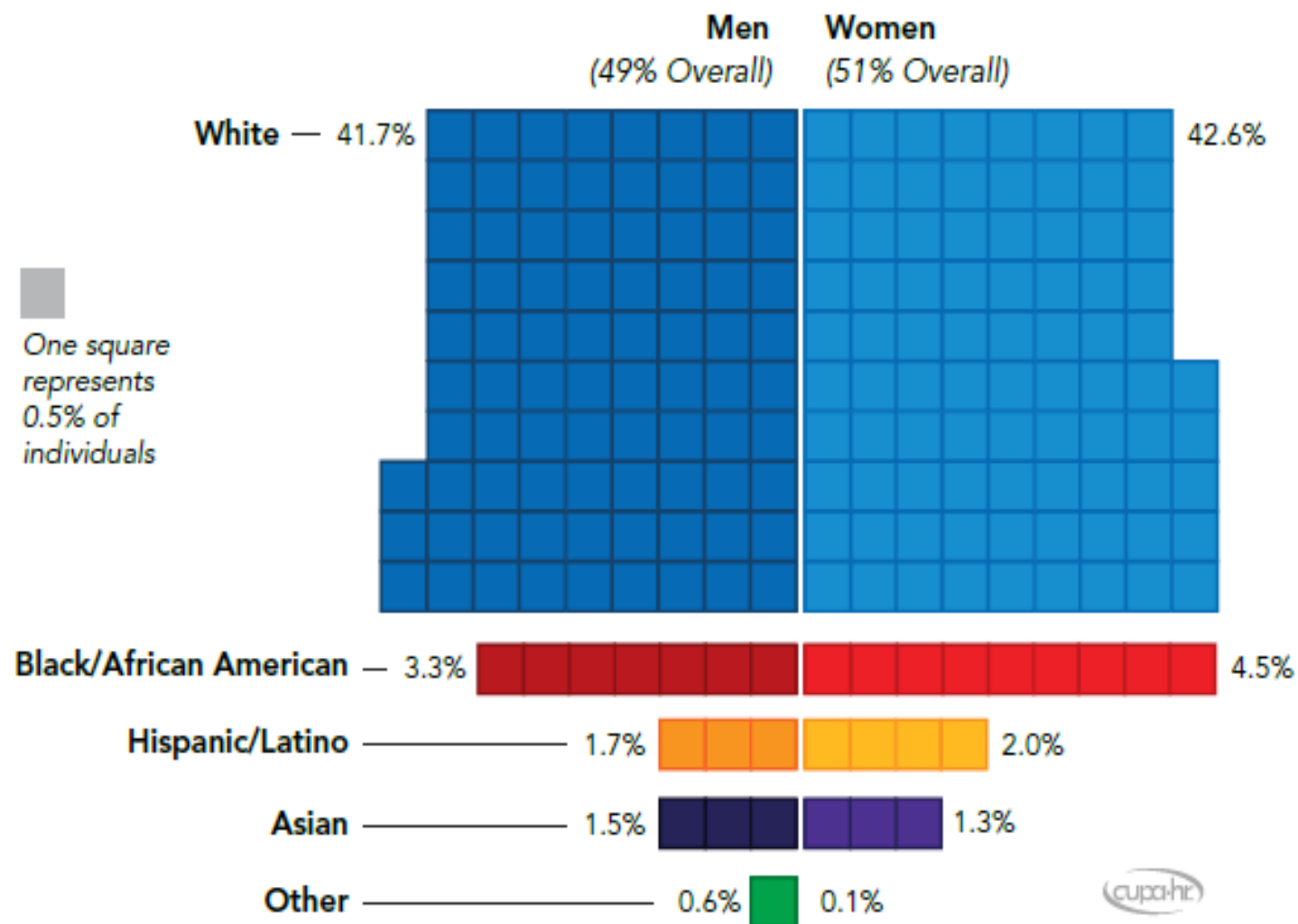
Age Distribution of Employees in Registrar and Admissions Positions

- 1% of Employees in Position
- Median Age



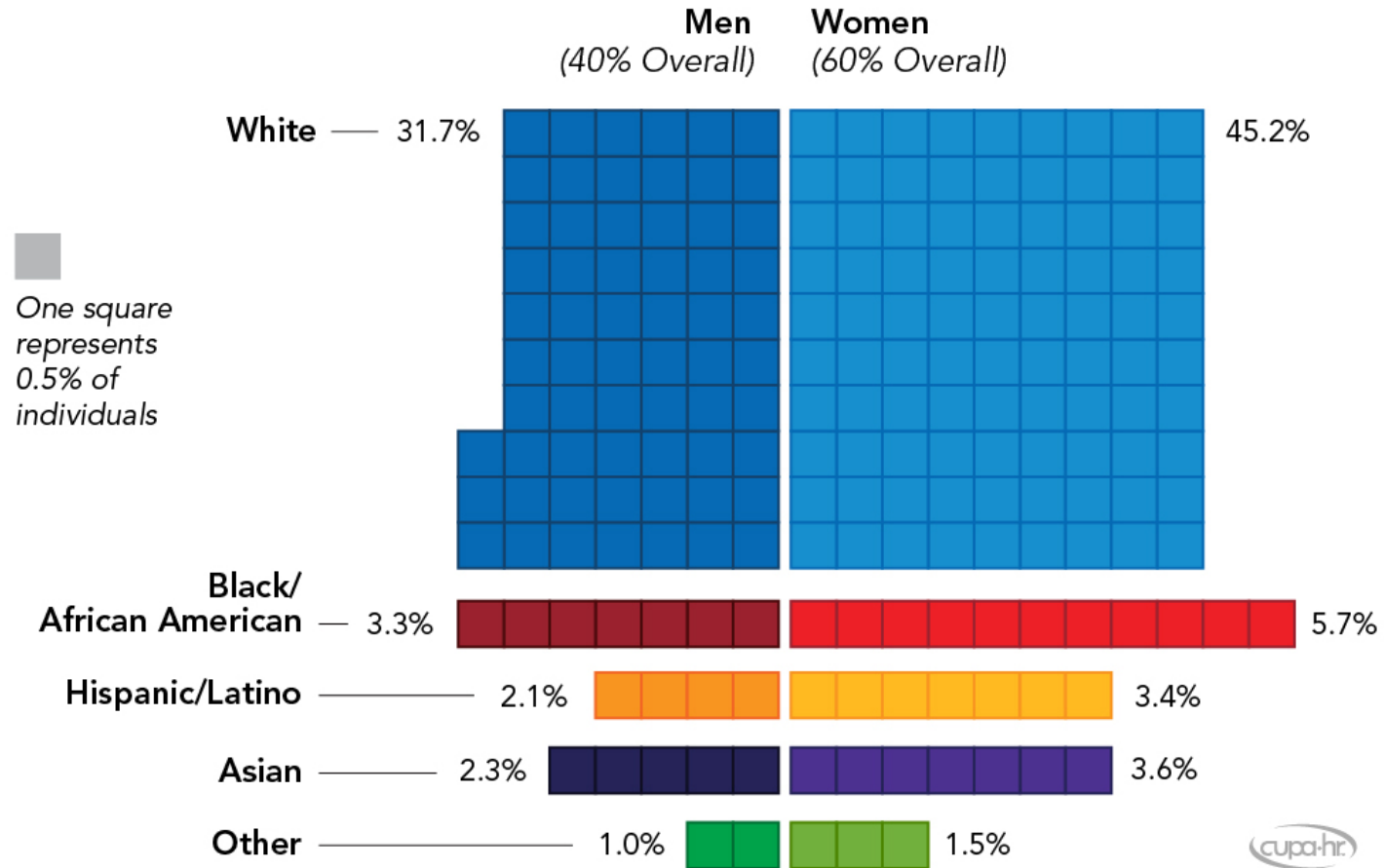
Median Years in Position of Employees in Registrar and Admissions Positions



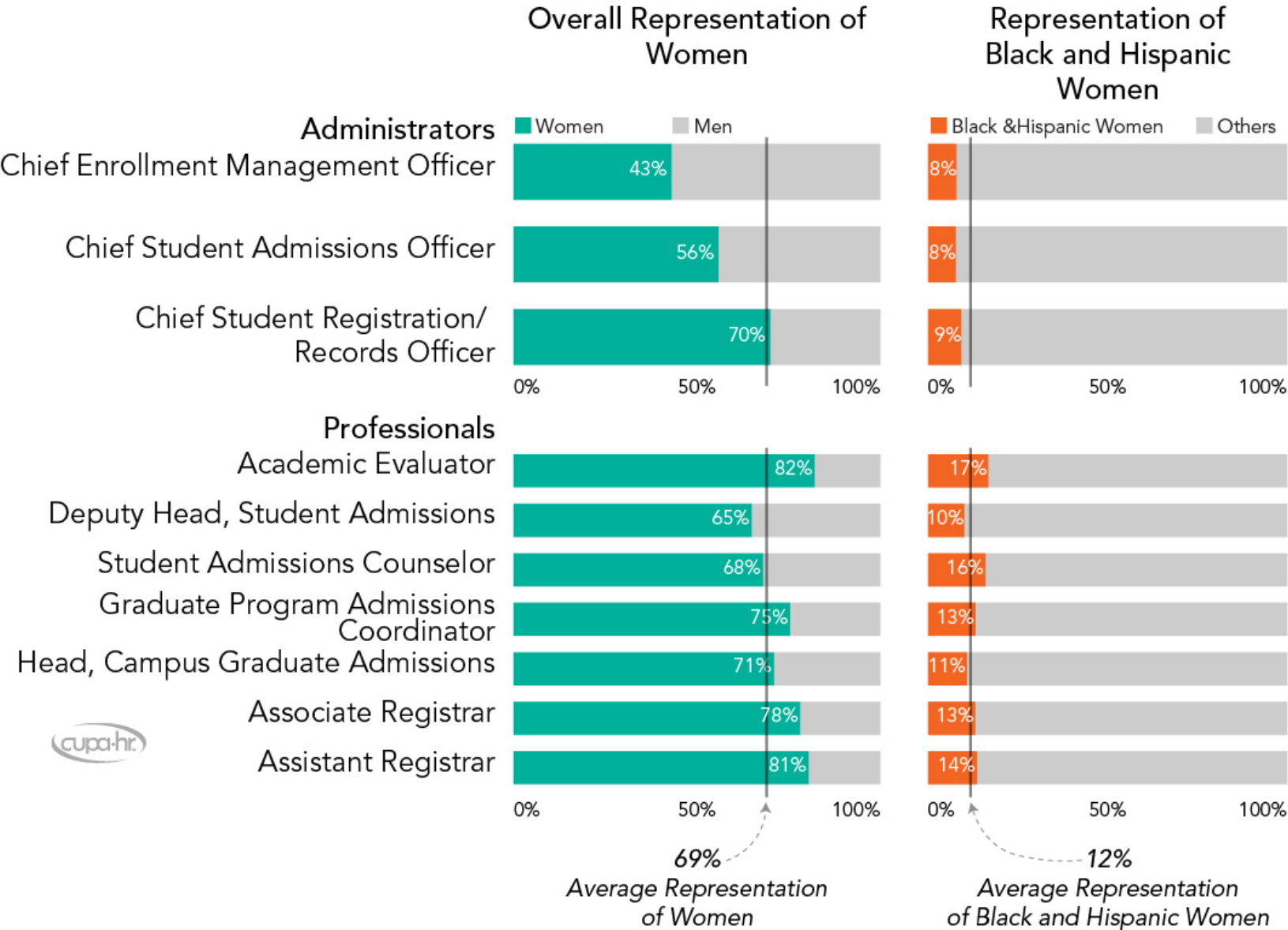
Composition of Administrators by Race/Ethnicity and Sex

2019 PROFESSIONALS IN HIGHER EDUCATION

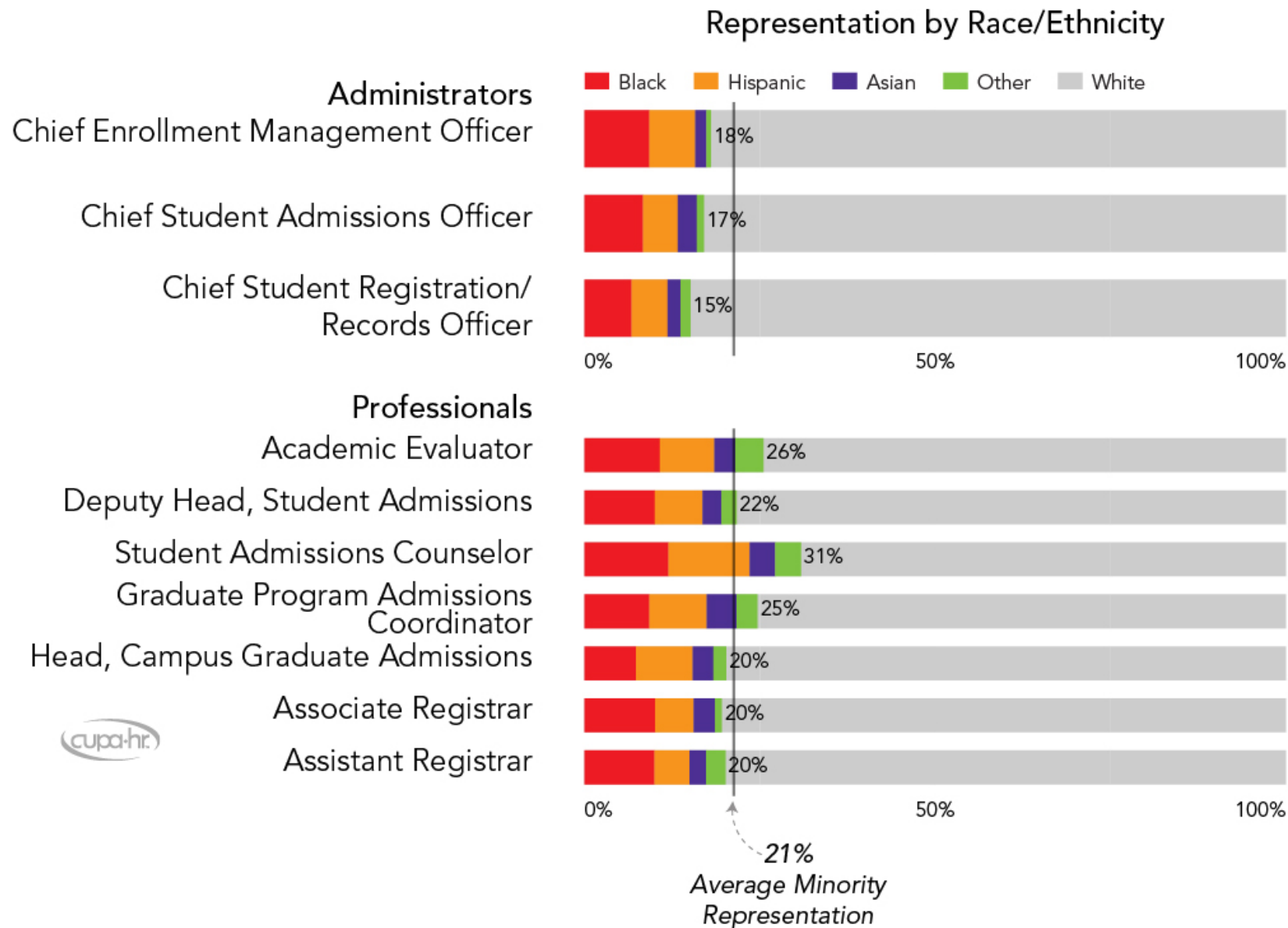
Composition of Professionals by Race/Ethnicity and Sex



Representation of Women in Registrar and Admissions Positions



Representation of Race/Ethnicity in Registrar and Admissions Positions



Key Takeaways

- This group is primarily made up of women – 69%
- Representation of minorities is 21%
 - Among chief officers, much lower representation among women of color - 8-9%
- Registrar position is unique:
 - Median 7 years
 - 70% women
 - 15% racial/ethnic minorities