

# **Board of Directors (BOD) Time Estimate and Commitments**

Updated April 5, 2023

# **In-Person Meetings**

- Note: AACRAO pays <u>all</u> expenses for in-person Board meetings, including the Annual Meeting registration fee, and will make room arrangements.
- January/February standalone; typically Thursday through Saturday (travel Wednesday and Sunday)
  - Typically in DC
  - BODs-elect attend. This is informally considered the "transitional meeting" between the current and incoming Boards. Committee assignments have been made and the BODs-elect attend committee meetings.
  - o BOD meeting begins with orientation on Friday morning
  - o BOD meets all day Thursday, Friday, and Saturday (including dinner).
  - o Prep time.
- March/April in conjunction with the Annual Meeting, typically Friday am to Wednesday pm (travel Thursday/Friday and Wednesday/Thursday).
  - BOD committee meetings/BOD meeting for two days prior to the beginning of the conference and the afternoon at the end of the conference.
  - o BODs-elect are included in the meeting prior to the conference.
  - o Prep time.
- June/July in conjunction with the Leadership Meeting, typically Wednesday Saturday (travel Tuesday and Sunday am)
  - Typically in DC
  - o BOD meeting begins with committee meetings on Wednesday morning
  - BOD meets all day Wednesday and Thursday (including dinner), and Friday morning prior to the Leadership Meeting.
  - Prep time: Reviewing minutes from previous meetings; various financial reports; materials presented by the BOD committees; reports from the Executive Director and AACRAO staff; orientation readings.

#### **Full BOD Conference Calls**

- Monthly in months that the BOD is not meeting in person.
- Typically 2 hours.
- Prep time.

### **BOD Committees**

- Each person is typically assigned to two or three Board committees.
  - o Committees tend to meet as part of every in-person BOD meeting.
  - Committees tend to have a conference call every month that they are not meeting in person.
  - o Calls tend to be 1-1.5 hours.
  - o Prep time.
  - Follow-up on actions coming out of a meeting.
- After your first year, you often move into a Chair role for one committee.
  - Additional planning and prep time required as Chair.

# On-going

Participate in BOD listserv discussions.

# **State and Regional Meetings**

- If invited, a BOD rep will attend a State and Regional (S&R) meeting.
  - Some S&R groups will ask for a particular member of the current Board while others may just ask that any current BOD member attend. All requests are handled by the AACRAO Board Liaison.
  - o Plan to attend 2-3 S&R meetings during a calendar year, in addition to your own.
    - AACRAO pays expenses for the official Board rep to travel to S&R meetings, other than you own. S&Rs are expected to pick up registration and lodging expenses. In some cases, your own S&R might pick up those expenses as well.
  - While they occur throughout the year, most occur in the fall.
  - Most are 2-3 days
  - Typically you are asked to provide an "AACRAO Update" and/or "Washington Update" (e.g., at their business session) and often are asked to present at least 1 session.
  - Board reps are also expected to participate in as many other facets of the meeting as possible – attending sessions, social events, business session, etc.
  - Prep for session(s)

# **Program and Specific BOD Role Responsibilities**

- Most BOD members have some program roles:
  - o Alignment with a set of program committees and a Program Coordinator.
    - BOD role in working with those groups will vary
    - A committee may have a special project that involves the BOD member
    - Natural Annual Meeting planning that you have done otherwise
    - Note that this role is evolving as the BOD takes a more strategic focus and as the Program Committee becomes more independent

- Direct program responsibilities related to specific VP's e.g.:
  - Student Records and Academic Services VP <u>may</u> have Reg101/201 responsibilities
  - Information Technology VP <u>may</u> be involved with the Technology Conference
  - International Education VP <u>may</u> be involved with the Summer and Winter International Institutes
  - Admissions and Enrollment Management VP <u>may</u> be involved with the Strategic Enrollment Management Conference
  - VP for Leadership and Management Development is involved in planning for the State and Regional workshops at the Annual Meeting and at the Leadership Meeting. This role also works with the Board Liaison to coordinate the BOD assignments to attend the S&R meetings

#### VP Finance:

Although this VP does not have program responsibilities per se, this role involves a significant amount of time working with others (e.g. President, Executive Director, investment managers, etc.) regarding the finances of the association and fiscal planning. This role is also responsible for the development of official minutes of the BOD meetings. It is generally agreed that this role likely involves more time than any other BOD position other than the President.

#### • President:

This role typically carries additional time commitments – e.g., frequent phone calls with the Executive Director and other BOD members; attendance at association meetings/conferences; representation of the association at other meetings throughout the term as President. In addition, the President plans the Board meetings, reviews materials from the Executive Director and other AACRAO staff, writes communications to the membership, and responds to queries from members.

## VPs at Large:

Although this VP does not have program responsibilities, this role is evolving and may include some responsibilities assigned by the President and/or the BOD as a whole.

## **Special Projects**

• BOD members may be called upon to provide leadership for and/or involvement with specific initiatives – e.g., Board or Association Task Force or publication development.

#### **New Board Member Orientation/Transition**

- To help kick off the transition, incoming BOD members (BODs-elect) attend Orientation, the Board meetings, and the Leadership Meeting
- The January/February BOD meeting continues orientation and the BODs-elect attend

- Prior to the January/February meeting, the Presidential Trio leads a series of readings and (usually three) conference calls with incoming board members to help provide a foundation for the incoming members.
- Reading materials for those calls are emailed to the new Board members in December.
- The formal transition occurs at the Annual Meeting

## **Conflict of Interest**

- Every new and continuing Board member will be required to sign the AACRAO Conflict
  of Interest form each January. Each Board Member is required to disclose any financial
  or personal interests he or she has that could potentially be viewed as a conflict of
  interest with the activities of AACRAO.
- If, after evaluating these disclosures and determining that a potential conflict of interest
  may exist, a Board member may be required to recuse themselves from any further
  Board discussions or business related to the area of potential conflict of interest.
  Conflicts of interest do not in and of themselves prevent anyone from serving on the
  AACRAO Board, but may limit full participation in Board activities.