

BUILDING

A LEARNING AND EMPLOYMENT RECORD



Comprehensive Learner Record (CLR)/Learning and Employment Record (LER)



AACRAO is a long-standing leader in the advancement of innovation in learner records. Since 2015 AACRAO has supported the development of over 50 CLR/LER projects across the U.S. AACRAO is working to promote awareness and advance knowledge around the Learner Employment Record (LER), a system that contains verifiable information about a person's achievements spanning an inclusive range of contexts to include the CLR, the higher education component of the LER, in order to provide credentials that represent the skills and competencies achieved by the student during their academic career. These learner records seek to capture, record, and communicate learning when and where it happens in a student's higher education experience in ways that traditional transcripts are not usually able to accomplish. This includes learning outcomes from courses, programs, degrees, and experiences students have outside the classroom that helps develop their career-ready skills and abilities.

AACRAO Consulting will work with you and your team to provide recommendations for academic record practices that protect the integrity and validity of these expressions of learner achievement, supporting the principles of interoperability and student-centered records.

While institutions should have various stakeholders engaged in CLR/LER exploration, implementation, and management, AACRAO strongly believes the Registrar must play a vital and necessary role to assure the expansion of the learner record and that its expressions beyond the institution are valid, have integrity, and represent the learner. Additionally, as stewards of learning data, the Registrar defines and operationalizes the processes and practices to ensure compliance with Federal, State, institutional and academic policies while also providing the means and scale through which the curriculum is taught, recorded, and expressed on behalf of the learner for those outside the institution.

AACRAO CLR consulting services are learner-focused. We believe the main reason to develop and deliver a comprehensive learner record is to demonstrate the learning outcomes of your students.

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THE AACRAO PROCESS

Your CLR/LER planning and implementation process begins with a careful assessment of multiple areas, first focusing on the needs of the learners you serve - from delivery of student services, to use of staff resources, to workflow processes, to how you leverage technology.

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TOGETHER, WE'LL CONSIDER NEW CLR/LER STRATEGIES AND PROCESSES, ALLOWING YOU TO:

- Build frameworks and communication plans related to the CLR/LER
- Measure, capture, and assess learning data
- Analyze and understand data needs, inputs, sources and connections
- Facilitate collaboration and stakeholder involvement
- Identify goals and measure your success in reaching them
- Enhance the use of technology to drive efficiencies and improve service
- Work with curricular and co-curricular stakeholders to identify and record learning where and when it happens
- Assist in evaluating current curricular and co-curricular landscape
- Determine areas, practices, and policies for the development of additional alternate credentials
- Evaluate the many components of a successful CLR/LER project

Contact AACRAO Consulting today to schedule your CLR Planning and Implementation and learn how we can help you.

Related Resources

<https://www.aacrao.org/signature-initiatives/comprehensive-learner-record-learning-and-employment-record>

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